

CHANGE THE WAY YOU LEAD

CIVIC LEADERSHIP COURSE



CIVIC LEADERSHIP



LEADERSHIP DEVELOPMENT: IT IS TIME TO DO IT DIFFERENTLY

Australian organisations in the social sector are facing increasingly complex challenges. Achieving our goals for positive social change and creating meaningful outcomes remains as vital a purpose as ever. Adapting to these emerging demands will require discovering new ways of working. The organisational cultures and models of leadership we have inherited were designed for simpler times, for steady state situations. Today's context is calling out for creativity, flexibility and collaboration beyond traditional organisational boundaries.

AGILE | COLLABORATIVE | AUTHENTIC

The six day Civic Leadership course is a result of a creative partnership between several social sector organisations concerned with fostering agile and authentic responses to complex change. The experience for you is challenging, involving pre readings, in-context work between sessions, building relationships with people from diverse backgrounds, travelling to various sites for immersion visits, taking an active role in contributing to the learning of others and being open to reflect on your own leadership practice.

The course is highly experiential and gives you an understanding of the complexities of leadership alongside insights into your own personal practice. In this information age, we don't need more knowledge but more focused time to build understanding and a safe space in which to risk doing things differently.



SIGN UP TODAY

CIVIC LEADERSHIP KEY CAPABILITIES

Growing the capacity of organisations to be agile in the face of change

Building trust and equipping individuals to work collaboratively across boundaries

Contributing leadership that is authentic and sustainable

WHY PARTICIPATE?

1.

Discover your leadership strengths and how to apply them

2.

Disentangle from leadership myths that hold you and others back

3.

Grow skills in building shared directions, new initiatives and being an effective change agent amidst complexity

4.

Become a catalyst for leadership growth in others, enhancing the quality of teams under your care

5.

Deepen your relational capacities, for connecting with communities and having difficult conversations

6.

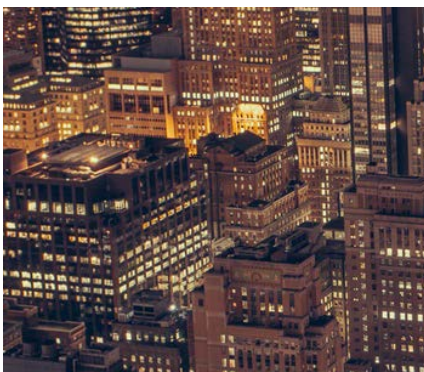
Build an adaptive approach to challenges and skills in working collaboratively across the system

7.

Strengthen the meaning foundations and purpose that drives your leadership

COVERING THE VALUE

The course is held over three 2-day gatherings across the greater Sydney region. It is a multidimensional learning experience involving site visits, experiential learning and preparatory readings. It is run by skilled, empathic facilitators with guest speakers sharing their stories, drawing on leadership and change theory, positive psychology, community engagement, coaching and personal development thinking. The course will suit a wide range of practitioners, however we recommend participants have at least three years of leadership experience.



Civic Intensive Dates 2018

AUTUMN

MAR 15th - 16th

APR 12th - 13st

MAY 10th - 11th

SPRING

AUG 20st - 21nd

SEP 17th - 18th

OCT 15th - 16th

For more information or to register please contact the team or visit

www.civicleadership.org.au

The cost is \$1,900 for partner organisations & \$2,300 for other organisations for individual participants for the full 6-day course. If you are a participant from a founding partner organisation please consult your sponsor regarding funding of your registration.

FOR MORE DETAILS CONTACT

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THE DIFFERENCE IT CAN MAKE

THE VOICES OF PREVIOUS PARTICIPANTS

HOW WOULD YOU DESCRIBE THE EXPERIENCE?

Challenging, growth promoting, lots of applicable learning opportunities and opportunity to reflect.

Positive, insightful, engaging, challenging, thought provoking, self directed.

Here is a leadership course run by caring people. The agenda seemed effortlessly flexible and yet all needs were covered.

Course is far from a technical fix. It has been life-changing.

This was life changing. I have learned more about myself, conquered fear, and have deeper more constructive ideas and expectations around leadership.

I have been encouraged and inspired around collaboration, that leadership is teamwork.

The timing was really helpful - I have real issues to deal with.

I had a thought provoking/invoking experience. The social learning aspect was brilliant.

WHO MIGHT IT BE HELPFUL FOR?

This would be really helpful for all the coordinators in my team, but also for whole teams.

I would and will recommend this to anyone, but particularly those in roles with complex expectations on them.

If you are looking to lead, or already leading, interaction with the New River material and leaders will bring out your best and help discover potential you didn't know was there.

WHICH ASPECTS WERE USEFUL?

Interactive, experimental, deep personal reflection moments.

Training was excellent and varied. The pace constantly changed. All sessions gave me plenty to work on.

Meeting at different and diverse sites was another layer of a unique experience.



PARTICIPANT COMMITMENT

The facilitation team and partner organisations are committed to providing a space for authentic learning in the course. Across the six days you can expect to be challenged in a range of ways that may even feel uncomfortable at times, but will provide rich opportunities for growth. We ask you to commit to the following:

1. **TO BEING PRESENT** | we are building a learning community. Your experience of the course will be diminished by your absence, as will the other members of the learning community.
2. **TO BEING AUTHENTIC** | we invite you to bring your whole self to the course: your hopes, skills, strengths, passions, sense of humour, knowledge. You already have everything you need to start making a difference in your world.
3. **TO BEING OPEN TO LEARNING** | readings, discussion, experiential activities, collaborative groups: we all learn in different ways. We invite you to use the range of experiences in the course to grow your learning, which involves taking time before the days to read the preparatory readings, and active engagement during the days.
4. **TO BEING OPEN TO HELPING OTHERS LEARN** | there are no easy answers, but as people share their wisdom and experiences with each other, new ways forward can be found. This is not a passive learning environment with lectures from the front: you will be expected to help others grow through your own participation.
5. **TO MAKING TIME BETWEEN THE DAYS** | you will be paired with a learning buddy. We ask that you chat with this person during the 6 days, and at least once between each two day block, to discover what they are learning on the intensive, and explore ways they can apply their insights in their world. You will also need to schedule time to 'get on the balcony' and reflect on you own learnings. We also provide a range of tasks, in addition to the readings, that will help you take you learning forward between each 2-day block.

CIVIC LEADERSHIP PARTNERS



Uniting



New River
RETHINKING LEADERSHIP

CONTACT DETAILS

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**CIVIC
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