

**The Fundamentals of Transitional Ministry:
The Work of the Congregation FTM(C)
(Intentional Interim Ministry Training)**

Background information on FTM(C)/IIM training:

Intentional Interim Ministry began in a formal way in the USA in 1980 with the inauguration of the Interim Ministry Network (IMN). The IMN is a cooperative venture between several denominations to help churches and organisations undergoing major transitions to benefit from the short term ministry or leadership of an interim specialist.

In 1993 the Uniting Church Synod of NSW and the Interim Ministry Network in the USA agreed to establish a training team in Australia. The School of Continuing Education (SCE) in the NSW Synod Board of Education was authorised to provide IMN accredited training.

As institutional members of the IMN, UME offers an introductory course “The Fundamentals of Transitional Ministry: The Work of the Leader” FTM(L) available for all leaders, followed by a longer program for people who satisfy entry requirements to train as IIM specialists. These courses are taught by facilitators accredited by the IMN, led by Rev Dr Rob McFarlane.

For people in ministry wishing to go beyond FTM(L), Uniting Mission & Education (UME) conducts an advanced five-day course, “The Fundamentals of Transitional Ministry: The Work of the Congregation” FTM(C), which fulfils the requirements of IIM training. As the role of an IIM is extremely demanding, to enter this specialist program recommendations from presbytery or synod staff or appropriate committee chairpersons are essential. Experience of at least two ministry placements is essential. This is a demanding one-week fulltime program, including evenings. The five-day program is followed by a supervised project. Referees are requested to address the questions on this form fully and honestly.

FTM(C) Referee's Report

CONFIDENTIAL

Name of Applicant:

Given Name(s):

Surname:

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1. What is your knowledge of and connection with the applicant?

2. Why do you consider that this applicant is suited to leading congregations in an IIM role?

FTM(C) Referee's Report – cont.

3. What do you consider are the applicant's outstanding strengths?

4. In what areas do you think the applicant needs to develop?

FTM(C) Referee's Report – cont.

5. What reservations do you have about the applicant fulfilling the demands of this training program, or the role of an IIM in the future?

6. Please indicate your perception of the applicant on the following grid:

	Excellent	Very Good	Good	Fair	Poor	Unknown
Interpersonal awareness						
Ability to work with others						
Ability to communicate with others in times of stress and conflict						
Potential as a leader in situations of: a). Conflict?						
b). Trauma?						
c). Rapid change?						

FTM(C) Referee's Report – cont.

Referee's Details:

Name:

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Position / Title:

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Organisation:

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Phone:

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E-mail:

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Signature:

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Return (marked "*confidential*") via e-mail to the course lead trainer:

Parramatta Nepean Presbytery
Presbytery Ministry Leader
Rev. Dr Robert McFarlane

rob@pnpuca.org.au